

**VILLAGE OF CHERRY VALLEY, IL
PERSONNEL COMPENSATION AND BENEFITS
COMMITTEE MEETING MINUTES
MONDAY, JULY 26, 2016**

CHAIRMAN: SALLY HOLLEMBEAK
MEMBERS: JEFF FUSTIN GARY MAITLAND (ABSENT)

Chairman Sally Hollembeak called the Personnel Compensation and Benefits Committee meeting to order at 7:43 PM. A Roll Call was taken:

JEFF FUSTIN	PRESENT
SALLY HOLLEMBEAK	PRESENT
GARY MAITLAND	ABSENT

Also present: President Jim E. Claeysen, Treasurer Karen Melloch, Chief of Police Larry Neville, Michele Kimes, Employee Benefits Manager from the CoyleKiley Agency, Inc. and Recorder Barb Neville.

ADOPT THE AGENDA: Chairman Hollembeak moved to adopt the agenda. Trustee Fustin seconded. All “Aye”; none opposed. Motion carried by voice vote.

APPROVE THE MINUTES: June 27, 2016.

Chairman Hollembeak moved to approve the minutes of June 27, 2016. Trustee Fustin seconded. All “Aye”; none opposed. Motion carried by voice vote.

PUBLIC COMMENT: None.

UNFINISHED BUSINESS: None

NEW BUSINESS:

1. Monthly Health Insurance Update. Committee discussion per the attached document titled “Village of Cherry Valley Health Insurance Deductible vs Budget as of June 30, 2016. Treasurer Melloch noted there was a spike in June claims but July has been very slow thus far.
2. Committee discussion with Ms. Michele Kimes, Employee Benefits Manager from the CoyleKiley Agency, Inc. (and possible committee action) discussing the potential health insurance rates for 2017.

Michele outlined the following:

- It is anticipated receipt of Blue Cross Blue Shield’s renewal offer will be on or before September 15, 2016.
- One more year to the Village to continue with the current program with the composite rate as opposed to age weighted rates where everyone is rated individually.
- Go out to market August 1, 2016 with access to all carriers.
- The only difference between carriers would be the doctors in each plan.
- Similar carriers to what we currently have are: Aetna within the market with all three hospitals
- A new carrier which has been very competitive is WPI (Wisconsin Physicians) which covers all three hospitals and is inviting Illinois businesses to join them.

Per the request of Trustee Fustin, Michele will provide again this year age related plan information hypothetically within our current group.

A new benefit being rolled out this year is Teladoc. This program provides access to a physician 24/7 and you can get a prescription if needed for minor health issues. Cost is \$8.38 per employee per month (handout attached). Some companies are considering splitting the cost with their employees.

3. Motion by Chairman Hollembeak to send to the Village Board authorization to hire Mr. Adam Jones as a part-time police officer to fill one of the current part-time vacancies with a hire date of August 2, 2016 at a starting rate of \$20.60 per hour. Trustee Fustin seconded. All "Aye;" none opposed. Motion carried by voice vote.

CHAIRMAN'S COMMENT: None.

ADJOURNMENT: Seeing there is no other business, Chairman Hollembeak moved to adjourn at 7:05 PM. Trustee Fustin seconded. All "Aye"; none opposed. Motion carried by voice vote.

Recorded by Recorder Barb Neville.

Minutes reviewed by Chairman Hollembeak on August 6, 2016.

**AGENDA
VILLAGE OF CHERRY VALLEY, IL
PERSONNEL, COMPENSATION AND BENEFITS
COMMITTEE MEETING
TUESDAY JULY 26, 2016
6:45PM**

CHAIRMAN: SALLY HOLLEMBEAK
MEMBERS: JEFF FUSTIN
GARY MAITLAND

ROLL CALL:

ADOPT THE AGENDA:

APPROVE THE MINUTES: June 27, 2016.

PUBLIC COMMENT:

UNFINISHED BUSINESS:

NEW BUSINESS:

1. Monthly Health Insurance Update.
2. Committee discussion with Ms. Michele Kimes, Employee Benefits Manager from the CoyleKiley Agency, Inc. (and possible committee action) discussing the potential health insurance rates for 2017.
3. Committee discussion and a motion to send to the Village Board authorization to hire Mr. Adam Jones as a part-time Police Officer for the Village of Cherry Valley, Illinois with a hire date of August 2, 2016 at a starting rate of \$20.60 per hour.

CHAIRMAN'S COMMENT'S:

ADJOURNMENT:
SMH (07-21-16)