

**VILLAGE OF CHERRY VALLEY, IL  
PERSONNEL COMPENSATION AND BENEFITS  
COMMITTEE MEETING MINUTES  
TUESDAY, May 24, 2016**

**CHAIRMAN:** SALLY HOLLEMBEAK  
**MEMBERS:** JEFF FUSTIN GARY MAITLAND

Chairman Sally Hollembeak called the Personnel Compensation and Benefits Committee meeting to order at 7:15 PM. A Roll Call was taken:

JEFF FUSTIN	PRESENT
SALLY HOLLEMBEAK	PRESENT
GARY MAITLAND	PRESENT

Also present: President Jim E. Claeysen, Trustee Nancy Belt, Trustee David Schroeder, Trustee Appell, Public Works Director Chuck Freeman, Chief of Police Larry Neville, Treasurer Karen Melloch, Village Attorney Jim Stevens and Recorder Barb Neville.

**ADOPT THE AMENDED AGENDA:** Chairman Hollembeak moved to adopt the amended agenda: changing the minutes for approval to May 2, 2016 and changing Item #4 to read compensation for the Village President effective May 1, 2017 through April 30, 2021. Trustee Maitland seconded. All "Aye"; none opposed. Motion carried by voice vote.

**APPROVE THE MINUTES:** May 2, 2016. Trustee Maitland moved to approve the minutes of May 2, 2016. Trustee Fustin seconded. All "Aye"; none opposed. Motion carried by voice vote.

**UNFINISHED BUSINESS:**

**NEW BUSINESS:**

- 1. Monthly Health Insurance Update**  
Treasurer Karen Melloch noted on the attached document titled "Village of Cherry Valley Health Insurance Deductible vs Budget as of April 30, 2016" that the percentage of budget used is at 30%.
- 2. Committee discussion and possible committee action regarding a request from Police Chief Larry Neville to hire a full-time patrol officer for the Village of Cherry Valley**  
Police Chief Larry Neville is requesting to hire Jason Parada as a full-time police officer. Mr. Parada is currently a part time police officer with the department and works fulltime for the Rockford Park District Police Department. He has a Bachelor's Degree from NIU.

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Chairman Hollembeak moved that the request to hire Jason Parada as a full time police officer be sent to the Village Board for approval at the June 7, 2016 Board Meeting. If Mr. Parada accepts the offer, he will be sworn in as a full time police officer on June 7, 2016 at the annual pay rate of \$39,185.00 with a hire date of June 12, 2016. Trustee Maitland seconded. All "Aye"; none opposed. Motion carried by voice vote.

**3. Committee discussion and possible committee action regarding a request from Police Chief Larry Neville for part-time patrol officers for the Village of Cherry Valley.**

Police Chief Larry Neville requested and received authorization to begin the process to hire a part time police officer to replace Officer Parada. He has a couple prospective applicants that he would like to meet with again and discuss moving forward with an offer to hire one of them part time.

The Chief's goal is to have a recommendation to the Personnel Compensation and Benefits June Committee meeting and approval for hire and swearing in at the first Board meeting in July.

**4. Committee discussion and possible committee action regarding setting the annual compensation for the Village President effective May 1, 2017 through April 20, 2021**

Chairman Hollembeak asked Trustee Fustin to present the attached spreadsheet he has been working on titled "Proposed Salary for the President's Position for the term beginning May 1, 2017."

Consensus of Committee Members was to move this item forward for continued discussion and possible action at a future Village Board Meeting.

**5. Committee discussion and possible committee action regarding setting the compensation of all trustees effective May 1, 2019**

Consensus of Committee members was to move this item forward for continued discussion and possible action at a future Village Board Meeting.

**6. Committee discussion and possible committee action regarding committee meeting compensation reporting**

Consensus of Committee Members was to move this item forward for discussion and possible action at a future Village Board Meeting.

**CHAIRMAN'S COMMENT:** None.

**ADJOURNMENT:** Seeing there is no other business, Chairman Hollembeak moved to adjourn at 7:37 PM. Trustee Fustin seconded. All "Aye"; none opposed. Motion carried by voice vote.

Recorded by Recorder Barb Neville

Minutes reviewed by Chairman Hollembeak on May 27, 2016

**AGENDA  
VILLAGE OF CHERRY VALLEY, IL  
PERSONNEL, COMPENSATION AND BENEFITS  
COMMITTEE MEETING  
TUESDAY MAY 24, 2016  
7:15PM**

**CHAIRMAN:** SALLY HOLLEMBEAK  
**MEMBERS:** JEFF FUSTIN  
GARY MAITLAND

**ROLL CALL:**

**ADOPT THE AGENDA:**

**APPROVE THE MINUTES:** May 5, 2016.

**PUBLIC COMMENT:**

**UNFINISHED BUSINESS:**

**NEW BUSINESS:**

1. Monthly Health Insurance Update.
2. Committee discussion and possible committee action regarding a request from Chief Neville to hire a full-time patrol officer for the Village of Cherry Valley.
3. Committee discussion and possible committee action regarding a request from Chief Neville for part-time patrol officers for the Village of Cherry Valley.
4. Committee discussion and possible committee action regarding setting the annual compensation for the Village President effective May 1, 2017 through April 30, 2020.
5. Committee discussion and possible committee action regarding setting the compensation of all trustees effective May 1, 2019.
6. Committee discussion and possible committee action regarding committee meeting compensation reporting.

**CHAIRMAN'S COMMENT'S:**

**ADJOURNMENT:**  
SMH (05-18-16)