

**VILLAGE OF CHERRY VALLEY, IL
"SPECIAL" PERSONNEL COMPENSATION AND BENEFITS
COMMITTEE MEETING MINUTES
MONDAY JANUARY 5, 2015**

CHAIRMAN: JOANN HUDSON
MEMBERS: SALLY HOLLEMBEAK GARY MAITLAND

Chairman JoAnn Hudson called the Personnel Compensation and Benefits meeting to order at 7:04PM. A Roll Call was taken:

JOANN HUDSON	PRESENT
GARY MAITLAND	PRESENT
SALLY HOLLEMBEAK	ABSENT

Also present: President Jim E. Claeysen, Trustee Nancy Belt, Public Works Director Chuck Freeman, Chief of Police Larry Neville, Attorney Jim Stevens and Clerk Dana Ward.

ADOPT THE AGENDA: Chairman Hudson moved to adopt the agenda. Trustee Maitland seconded. All "Aye"; none opposed. Motion carried by voice vote.

APPROVE THE MINUTES: None.

PUBLIC COMMENT: None.

CHAIRMAN REMARKS: None.

NEW BUSINESS:

1. Hiring of a Maintenance Worker I Employee for Public Works. (Public Works Director Chuck Freeman). Public Works Director Chuck Freeman presented a copy of the proposal offered to Nicholas Homerding and recommended his hiring. Mr. Homerding has accepted the offer. This will fill the position for a Maintenance Worker I vacated by Matt Feltes when he tendered his resignation December 8, 2014. Also, Mark Johnson has tendered his resignation and another position will need to be filled in the near future. Chairman Hudson moved to send to the Village Board January 6, 2015 an approval to hire Nicholas Homerding as a Maintenance Worker I employee in the Public Works Department, with an hourly rate of \$15.50 per hour, with a starting date of January 20, 2015. Trustee Maitland seconded. All "Aye"; none opposed. Motion carried by voice vote.
2. Personnel chairman questions about form of Village Government pertaining to office structure - Discussion. Chairman Hudson opened discussion regarding what the village can do under the village's form of government. Due to upcoming discussion about the restructuring of the administration office, Chairman Hudson felt that there would be value discussing the village form of government. Chairman Hudson read a statement. (See attachment). Chairman Hudson asked if there are any questions; there are no questions at this time.

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UNFINISHED BUSINESS:

ADJOURNMENT: Chairman Hudson moved to adjourn at 7:11PM. Trustee Maitland seconded. All "Aye"; none opposed. Motion carried by voice vote.

Recorded by Village Clerk Dana Ward.

Minutes reviewed by Chairman JoAnn Hudson on January 5, 2015.

AGENDA
VILLAGE OF CHERRY VALLEY, IL
“SPECIAL” PERSONNEL COMPENSATION AND BENEFITS
COMMITTEE MEETING
MONDAY JANUARY 5, 2015
7:00PM

CHAIRMAN: JOANN HUDSON
MEMBERS: SALLY HOLLEMBEAK GARY MAITLAND

ROLL CALL:

ADOPT THE AGENDA:

APPROVE THE MINUTES:

PUBLIC COMMENT:

CHAIRMAN REMARKS:

NEW BUSINESS:

1. Hiring of a Maintenance Worker I Employee for Public Works. (Public Works Director Chuck Freeman).
2. Personnel chairman questions about form of Village Government pertaining to office structure - Discussion.

UNFINISHED BUSINESS:

CHAIRMAN’S COMMENT:

ADJOURNMENT:

JH 12-30-14

Due to discussion coming forth of restructuring the Village administration office...

I felt it would be of value to discuss our form of government as there seems to be some confusion.

I heard an appointed official tell us the other night we are "Strong Mayor" Our website says it is "President-Trustee".. We are neither.

Our website and the persons we appoint.. present to the public and each other... who we are and how we govern.

I think it is important for us as a committee and Board to put our best foot forward in labeling correctly who we are as corporate authorities. It is most healthy for the Village we represent.
GET IT RIGHT!!

We are actually "Trustee-Village" . With this form, we do have certain specifications to follow. And we also have some areas where we can legally make changes.

This form of government allows for an administrator or professional manager. This can be done by Ordinance.

We also have available to us as a Village with a population under 500,000 and as a Trustee-Village form of government.. ..the right to a "council-manager form of government".

This is available to all municipalities under 500,000. This was designed to promote strong political leadership. This form was born out of the U.S. Progressive reform movement at the turn of the 20th Century, and was designed to combat corruption and unethical activity in local governments. This form promotes effective management within a transparent, responsive, and accountable structure.

The council-manager form of government is the most popular form of government and used today by many cities, towns and counties and municipalities.

I am presenting this information to the Personnel Committee so as to digest possibilities as to where we can go with the restructuring of our Administration department and what options we have available.

You can find the "five forms of government" information in your IML book starting on page 3. And on the ILCMA website under forms of government

(I have copies of the brochure on council-manager form of gov. from the ILCMA website)

I also have information you can print out for your review.